

360-Degree Feedback Questionnaire

Further development in the role of Project Manager

The purpose of the feedback questionnaire is to help the project manager further develop in their role.

Insight into behavior as a Project Manager

The 360-degree feedback questionnaire provides Project Managers with insight into their behavior, incorporating both self-assessment and evaluations from assessors. These insights help Project Managers identify behaviors they should consistently demonstrate, areas where improvement is possible, and aspects requiring further development.

Who is the 360-degree feedback questionnaire intended for?

This questionnaire is designed for Project Leaders and Managers seeking to enhance their skills and gain insights into potential areas for development.

How does it work in the working environment?

The Project Manager profile comprises nine competencies. The online 360-degree feedback questionnaire includes both closed and open-ended questions. The open-ended questions provide additional insights into specific competencies.

Initially, the Project Manager completes the questionnaire personally and then invites people from their working environment to provide their input.

Which Project Manager Competencies are assessed?

The nine competencies assessed are:

1. Self-Reflection and Self-Management
2. Personal Communication
3. Leadership
4. Teamwork
5. Result Orientation
6. Resourcefulness and Innovation
7. Conflict and Crisis
8. Negotiation
9. Relations and Engagement

Explore further development

The outcome is a comprehensive report offering feedback on participants' behavior as Project Managers. Participants gain valuable information about their workplace behavior and can use this feedback to identify areas for further development and enhance their competence as Project Managers.

This questionnaire is crafted based on our extensive experience in training and developing project professionals, aligning with the IPMA competencies.

Request the 360-degrees via www.nimo.nl.

